

# TEXAS DANCE EDUCATORS' ASSOCIATION CONSTITUTION

Revised - January 2002

## PREAMBLE

The Texas Dance Educators' Association is the official name of this organization. The colors of the Association shall be Red, White, and Blue. The symbol shall be: The letters TDEA emblazoned with a dancer and the State of Texas. The Association name shall be inscribed under the letters TDEA. The flower of the Association shall be: the yellow rose.

We, The Texas Dance Educators' Association, in order to develop and execute the philosophies of the Educational System of the State of Texas, do approve and establish this Constitution and By-laws for the Texas Dance Educators' Association, hereinafter referred to as TDEA. Our quest is to promote quality training and leadership as educators in the field of Dance. By promoting fellowship and unity among the professional teachers in the field of Dance, we pledge to constitute every facet of the dance program and aid the educators within dance education.

## ARTICLE I

### MEMBERSHIP AND DUES

TDEA membership shall be defined in the following categories:

**Lifetime** - any charter member, recipient of the Lifetime Achievement Award or Past-Presidents of this organization. (Voting privileges)

**Active** - current directors of Texas Secondary Schools (public and private) Dance / Drill Teams or current directors/educators of Texas College (public and private) Dance / Drill Teams with a valid Texas teaching certificate.(Voting privileges)

**Inactive** - any former secondary or college drill team / dance instructor with a valid Texas teaching certificate. (Voting privileges)

**Associate Level #1-** anyone affiliated with Dance / Drill Team i.e. community drill team instructors, studio instructors. These members have voting privileges and may bring an all-state dancer.

**Associate Level #2** - anyone else interested or affiliated with Dance / Drill Teams. i.e. school administrators, band directors, booster club organizations, exhibitors, etc. They are non-voting members and may not bring an all-state dancer.

**Student** - any college student. They are non-voting members and may not bring an all-state dancer.

Dues for the membership and convention fees shall be determined by the Executive Board.

## ARTICLE II

### EXECUTIVE BOARD OFFICERS

**SECTION 1. THE PRESIDENT.** The presiding officer shall be the President, who shall assume office in a manner prescribed in the By-laws, shall be concurrently employed in a teaching capacity in the field of Dance / Drill Team within the high school / college level and shall reside in the State of Texas.

**SECTION 2. THE PRESIDENT-ELECT.** When the President has completed the term(s) of offices as prescribed by the By-laws, the President-Elect shall assume the office of President. This officer shall be elected in a manner prescribed in the By-Laws. The President-Elect shall concurrently be employed in a teaching capacity in the field of Dance / Drill Team within the high school / college level and shall reside in the State of Texas.

**SECTION 3. FIRST VICE-PRESIDENT.** The Vice-President shall be elected as provided in the By-laws, and shall be

concurrently employed in a teaching capacity in the field of Dance / Drill Team within the high school / college level and shall reside in the State of Texas.

**SECTION 4. SECOND VICE-PRESIDENT.** The Second Vice-President shall be elected as provided in the By-laws, and shall be concurrently employed in a teaching capacity in the field of Dance / Drill Team within the high school/college level and shall reside in the State of Texas.

**SECTION 5. THIRD VICE-PRESIDENT.** The Third Vice-President shall be elected as provided in the By-laws, and shall be concurrently employed in a teaching capacity in the field of Dance / Drill Team within the high school/college level and shall reside in the State of Texas.

**SECTION 6. IMMEDIATE PAST-PRESIDENT.** Upon completion of a term or terms of office, the President of TDEA shall hold the office of Immediate Past-President.

**SECTION 7. EXECUTIVE DIRECTOR.** The execution of TDEA policies and activities shall be vested in the office of the Executive Director. This office may only be installed if deemed necessary by the Executive Board and shall also be appointed.

**SECTION 8. CORRESPONDING SECRETARY.** The office of Corresponding Secretary shall be elected as provided in the By-laws, and the Secretary shall be concurrently employed in a teaching capacity in the field of Dance / Drill Team within the high school/college level.

**SECTION 9. RECORDING SECRETARY.** The Recording Secretary shall be elected as provided in the By-laws, and shall be concurrently employed in a teaching capacity in the field of Dance / Drill Team within the high school/college level.

**SECTION 10. TREASURER.** The Treasurer shall be elected as provided in the By-laws, and shall be concurrently employed in a teaching capacity in the field of Dance / Drill Team within the high school/college level.

**SECTION 11. PARLIAMENTARIAN.** The office of Parliamentarian shall be a President appointed position. The Parliamentarian shall be concurrently employed in a teaching capacity in the field of Dance / Drill Team within the high school / college level.

**SECTION 12. THE EXECUTIVE BOARD.** The Executive Board shall be comprised of the President, Immediate Past President, President - Elect, 1st Vice-President, 2nd Vice - President, 3rd Vice-President, Corresponding Secretary, Recording Secretary, Treasurer, Parliamentarian, and if deemed necessary, an Executive Director. More than one-half of the Executive Board must be present to constitute a quorum for conducting business. All Executive Board members are responsible for attendance at all board meetings, with the exception of the Parliamentarian.

**SECTION 13. ELECTIONS.** Election of Slate officers shall be held in the manner prescribed in the By-laws.

### ARTICLE III

#### FINANCES AND ASSETS

**SECTION 1. RESPONSIBILITY.** Except as provided in the By-laws, fiduciary responsibility for the operation of TDEA shall rest in the Executive Board.

**SECTION 2. BUDGET COMMITTEE.** The Budget Committee shall be comprised of the Executive Board.

**SECTION 3. NON-PROFIT STATUS.** The TDEA shall be considered a non-profit organization and will be federal and state tax exempt under C-4 and C-6.

### ARTICLE IV

**SECTION 1. TDEA'S ULTIMATE AUTHORITY.** The ultimate governing authority of TDEA shall be exercised by its membership in the Business Session at the annual Convention-Clinic. Decisions of the Executive Board may be appealed to the general membership in the Business Session.

**SECTION 2. ANNUAL CONVENTION-CLINIC.** The date of the annual Convention-Clinic shall be the first, second, or

third weekend in January following Christmas holidays with the exception of January 1st or 2nd. TDEA members, associate members and exhibitors may attend after paying Convention-Clinic fees.

**SECTION 3. PROGRAMS / WORKSHOPS.** The Executive Board shall have authority to plan and execute educational activities, such as the presentation of performing organizations and classes at the annual Convention-Clinic.

**SECTION 4. ALL - STATE DANCERS.** One current member of a secondary high school, dance studio, private drill team, or college Dance / Drill Team may participate as a member of the All-State Dance Team provided the director is an active member or associate level 1 member, in good standing. The director/instructor must be in attendance at the TDEA Convention-Clinic. The representative must be eligible according to UIL policies during the Convention-Clinic and must be currently enrolled in grades 9-12. The director has the sole authority of the selection of the representative.

## **ARTICLE V**

### **PUBLICATIONS**

The Executive Board shall have full supervision and control of the TDEA publication. It shall be the responsibility of the corresponding secretary for the compilation and distribution of this publication.

## **ARTICLE VI**

### **THE OATH OF OFFICE**

Each Executive Board member's term begins with the Oath of Office, which is executed at the annual Convention-Clinic and terminates at the next annual Convention-Clinic.

## **ARTICLE VII**

### **RULES OF ORDER**

Roberts Rules of Order, Revised, shall be the authority at TDEA meetings and functions.

## **ARTICLE VIII**

### **AMENDMENTS**

This Constitution may be amended by a vote of two-thirds of the voting members present at the Business Meeting of the annual Convention-Clinic. Written notice of proposed amendments shall be given by mail or shall appear in the official publication prior to the Business Meeting of the annual Convention-Clinic.

## **BY-LAWS**

## **ARTICLE I**

### **MEMBERSHIP AND DUES**

**SECTION 1. LIFETIME MEMBERSHIP.** The Lifetime Membership consists of Charter Members, Lifetime Achievement Recipients and Past-Presidents of this organization. They are given voting privileges.

**SECTION 2. ACTIVE MEMBERSHIP.** The Active Membership consists of current directors of Texas Secondary Schools (public and private) Dance / Drill Teams or current directors of Texas College (public and private) Dance / Drill Teams with a valid Texas teaching certificate. These members are given voting privileges and may bring an all-state girl to represent her school.

**SECTION 3. INACTIVE MEMBER-** The Inactive membership status consists of any former secondary or college drill team/dance instructor with a valid Texas teaching certificate. These members are given voting privileges and may not bring an all-state dancer to convention

**SECTION 4. ASSOCIATE MEMBERSHIP- LEVEL 1.** The Associate Level I Status consists of anyone affiliated with Dance / Drill Team i.e. community drill team instructors, studio instructors. These members have voting privileges, and may bring an all-state dancer. They shall receive all other privileges of the organization and may assist on committees and may be a committee head. They are not allowed to hold office.

**SECTION 5. ASSOCIATE MEMBERSHIP -LEVEL 2** -The Associate Level 2 membership status consists of anyone else interested or affiliated with Dance / Drill Teams, i.e. school administrators, band directors, booster club organizations, exhibitors, etc. They are non-voting members and may not bring an all-state dancer.

**SECTION 6. STUDENT MEMBERSHIP** - The Student Membership consists of any college student who is interested in dance. They are non-voting members and may not bring an all-state dancer.

**SECTION 7. MEMBERSHIP YEAR.** The Membership Year shall be from convention to convention.

## **ARTICLE II**

### **STATE GOVERNANCE**

**SECTION 1. (a.) DUTIES OF THE PRESIDENT.** The President has the power to represent or appoint a representative to attend any conferences and/or meeting(s) which may pertain to Dance / Drill Team. The President conducts all meetings, makes necessary appointments, and serves as an ex-officio member of any committee. At conclusion of the term of office, the President assumes Immediate Past - President status. Should the President be re-elected to office, the Immediate Past President position would not be filled. The President also shall appoint the Parliamentarian and has the responsibility to fill any vacancy on the Executive Board.

**SECTION 1. (b.) DUTIES OF THE PRESIDENT - ELECT.** The duties of President - Elect shall be to serve as Program Co-Chairperson for the annual state convention/clinic and shall have the power to appoint any committee heads for this Convention-Clinic. Other duties of this office shall be defined by the Executive Board.

**SECTION 1. (c.) DUTIES OF THE FIRST VICE-PRESIDENT.** The duties of the Vice-President shall be to act as Program Co-Chairperson for the annual state convention/clinic and have the power to appoint any committee heads for this Convention-Clinic. Other duties of this office shall be defined by the Executive Board.

**SECTION 1. (d.) DUTIES OF THE SECOND VICE-PRESIDENT.** The duties of the Second Vice-President shall be Chairperson of Exhibits for the annual state convention/clinic and have the power to appoint any committee heads for this Convention-Clinic. Other duties of this office shall be defined by the Executive Board.

**SECTION 1. (e.) DUTIES OF THE THIRD VICE-PRESIDENT.** The duties of the Third Vice-President shall be to act as chairperson for the All-State Committee for the annual state convention/clinic and have the power to appoint committee heads. Other duties of this office shall be defined by the Executive Board.

**SECTION 1. (f.) DUTIES OF THE IMMEDIATE PAST-PRESIDENT.** The duties of the Immediate Past-President shall be to assist the Executive Board with expertise and information pertaining to the organization or the Convention-Clinic. Duties include residing as Co-Chairperson of the Hall of Fame Selection Committee. Other duties of this office shall be defined by the Executive Board.

**SECTION 1. (g.) DUTIES OF THE EXECUTIVE DIRECTOR.** The duties of the Executive Director, if deemed necessary to exist, shall be to assist the President and represent the organization on matters regarding state and district policies. Additional duties of this office shall be defined by the Executive Board.

**SECTION 1. (h.) DUTIES OF THE CORRESPONDING SECRETARY.** The duties of the Corresponding Secretary shall be to publish newsletters to the membership and handle all non-business correspondence. Other duties of this office shall be defined by the Executive Board.

**SECTION 1. (i.) DUTIES OF THE RECORDING SECRETARY.** The duties of the Recording Secretary shall be to record minutes of all meetings and expedite the Association's business correspondence, membership recruitment, and act in the capacity of a registrar. Other duties of this office shall be defined by the Executive Board.

**SECTION 1. (j.) DUTIES OF THE TREASURER.** The duties of the Treasurer shall be to deposit and disburse all the Association's funds. The audit of the accounting documentation at the end of the term is also the responsibility of the Treasurer. The Treasurer shall also prepare the annual budget and give the Board monthly reports. Other duties of this office shall be defined by the Executive Board.

**SECTION 1. (k.) DUTIES OF THE PARLIAMENTARIAN.** The duty of this officer shall be to advise the presiding officers in matters pertaining to association. The procedures enacted should be only that which is genuinely important to correctly dispatch the business at hand. The duty of the position is to act as the TEA Liaison in issues concerning the State Board and shall also represent the organization at any conferences or meetings pertaining to Dance / Drill Team issues as appointed by the President. Other duties of this office shall be defined by the Executive Board.

**SECTION 2. NOMINATIONS.** The Executive Board all serve as the nominating committee for Executive Board positions. The officers shall be elected by majority vote. Appointed offices are not included on the ballot. Members of the Association may submit names for nomination for the designated offices to the President through the mail before the deadline set by the Executive Board. The Board shall submit a slate of officers, by use of their discretion with input from the membership in the November newsletter prior to the Convention-Clinic. Nominations for officers may also be made from the floor at the state Convention-Clinic.

**SECTION 3. ELECTION AND TERM OF OFFICE.** The general membership of TDEA will be notified of the candidates nominated for the Executive Board. The actual voting of the membership of the Executive Board shall be held during the Business Meeting at the annual Convention-Clinic. Terms of office for the elected Executive Board will be one year. Each board member may serve in the same office no more than two consecutive terms.

**SECTION 4. VACANCY IN OFFICE.** In the event of vacancy in the position of any office for any reason, a Pro-Tem shall be appointed by the President with Executive Board approval. The Pro-Tem shall serve for the unexpired term. In the event that the vacancy is President, a President Pro-Tem shall be elected from and by the Executive Board.

**SECTION 5. (a). DUTIES OF THE EXECUTIVE BOARD.** The Executive Board shall: (1) be responsible for the business management of operation of TDEA and for the management and control of the funds thereof ; (2) fix the time and place of meetings and cooperate with the President in planning and details of such meetings; (3) adopt the annual budget; (4) provide for an annual audit of TDEA accounts by a duly qualified accountant (5) approve Presidential appointments filling vacancies in the Executive Board; (6) have authority to pass upon all matters referred to it by the membership at the annual Convention-Clinic; (7) fix the amount of dues for membership; (8) fix annual convention fees (9) interpret the Constitution and By-laws; (10) install officers; (11) have the authority to suspend any officer/committee head or committee member who negligently violates the Constitution or By-laws, or fails to execute his/her duties.

**SECTION 5. (b). MEETINGS OF THE EXECUTIVE BOARD.** The Executive Board shall meet on call of the President or request by 2/3 of its membership. A majority of its voting members present shall constitute a quorum.

**SECTION 5. (c).** The executive authority not defined, not delegated nor prohibited herein is reserved to the Executive Board.

### **ARTICLE III**

#### **FISCAL YEAR**

**SECTION 1.** The Fiscal Year shall be from Convention-Clinic to Convention-Clinic.

### **ARTICLE IV**

#### **THE ANNUAL CONVENTION-CLINIC**

**SECTION 1. (a).** Business for the consideration of TDEA general membership shall be submitted to the Executive Board the day prior to the time fixed for the Business Meeting of the annual Convention-Clinic. Upon adoption, the report of the Executive Board becomes the New Business Section of the Agenda for the General Session/Business Meeting. Twenty (20) percent of the Active Members who are present at the annual Convention-Clinic shall constitute a quorum.

**SECTION 1. (b).** The All-State Dance Team shall be under the direction of the Executive Board. The All-State Committee

shall plan and execute a composite program at the annual Convention-Clinic. The All-State Committee shall recommend clinicians, teachers and activities, and shall be responsible for the planning and execution of the All-State program. Only one representative of a particular school may be represented as an All-State dancer. Those schools having more than one team or one team with two directors must select only one to be the representative.

## **ARTICLE V**

### **THE OATH OF OFFICE**

Realizing the dignity and responsibility of my TDEA office, I, (name) do promise to carry out the duties of (office). I, furthermore, promise to uphold the Constitution and By-laws, rules and regulations, and serve faithfully as an officer of TDEA, always working for the advancement of Dance Education in Texas.

## **ARTICLE VI**

### **RULES OF ORDER**

Roberts Rules of Order, Revised, shall be the authority whenever correct parliamentary procedures are required.

## **ARTICLE VII**

### **AMENDMENTS**

The By-laws may be amended by a vote of two - thirds of the voting members present at the Business Meeting of the annual Convention-Clinic.

## **ARTICLE VIII**

### **SUGGESTED ORDER OF BUSINESS**

#### **SECTION 1. THE CONVENTION**

- Call to Order
- Invocation
- Reading and Approving the Minutes
- Reports of Committees
- Unfinished Business
- New Business
- Adjournment

#### **SECTION 2. THE EXECUTIVE BOARD**

- Call to Order
- Invocation
- Reading and Approving the Minutes
- Committee Reports
- Unfinished Business
- New Business
- Adjournment

## **ARTICLE IX**

### **RECOGNITION OF ACHIEVEMENT**

#### **SECTION 1. TDEA AWARDS COMMITTEE**

The awards committee will consist of: a Chairperson selected by the TDEA President and at least five members at large. TDEA members may sign up for the Awards committee at the annual Convention-Clinic. The final awards committee will

be determined by the Executive Board insuring representation of different regions of the state.

**SECTION 2. (a). TDEA DIRECTOR OF THE YEAR.** The selection of the Director of the Year award shall be from the nominations of at least two active TDEA members. Nominations will be received only during the annual Convention-Clinic. On the final day of the convention, the awards committee will meet to select the maximum of ten candidates for Director of the Year. The distinguished candidates for this award will be put into the application process during the month of September.

Director of the Year is awarded to a current active member of TDEA, who has been a Dance/Drill Team Director for a minimum of 5 years. The recipient should exemplify the philosophy, ethics and standards of TDEA.

After the semi-finalist application process is completed in the month of September, the committee will narrow down the nominations to three finalists. In the event of a tie, the number of candidates will be increased. From this select group of finalists, the TDEA membership will vote at the following annual Convention-Clinic. Award recipients may receive the Director of the Year more than once in her/his career.

**SECTION 2. (b). TDEA LIFETIME ACHIEVEMENT AWARD.** The selection of the Lifetime Achievement award shall be from the nominations of at least two active TDEA members. Nominations will be received only during the annual Convention-Clinic. On the final day of the convention, the awards committee will meet to select the maximum of ten candidates for Lifetime Achievement. The distinguished candidates for this award will be put into the application process during the month of September.

The TDEA Lifetime Achievement Award shall be presented to any person with an obvious dedication to their profession who exhibits a true dedication toward the advancement of Dance/Drill Team. The individual may be anyone affiliated with dance education for a minimum of 15 years and be a current or past voting member of TDEA. The Awards Committee will select the recipient. Award recipients may not receive this award more than once in her/his career.

**SECTION 2. (c). TDEA DISTINGUISHED SERVICE AWARD.** The selection of the Distinguished Service award shall be from the nominations of at least two active TDEA members. Nominations will be received only during the annual Convention-Clinic. On the final day of the convention, the awards committee will meet to select the maximum of ten candidates for Distinguished Service. The distinguished candidates for this award will be put into the application process during the month of September.

The TDEA Distinguished Service Award shall be presented to any person who has contributed significantly to Dance/Drill Team. The individual may be anyone affiliated with dance education for a minimum of 20 years and the recipients are not required to be a past or present member of TDEA. The Awards Committee will select the recipients who may not receive this award more than once in her/his career.

**SECTION 2. (d). TDEA HALL OF FAME.** The Hall of Fame Award shall be the most prestigious award achieved by an individual of the Dance/Drill Team field. The recipient shall be any person who has made a significant historical contribution to Dance/Drill Team. Nominees need not have been a past or present TDEA member. Nominations will be received only during the annual Convention-Clinic.

The selection committee, with the Past President as its Chairperson, will review the nominees presented through the ballots and will then select however many they believe to meet the qualifications. This selection will then be presented to the Hall of Fame Committee which will consist of the current TDEA president, Awards Committee Chairperson, and any TDEA Past President or Hall of Fame members. The committee will then make the final selection of who will receive this award. Hall of Fame is not required to be given out annually. The award recipients may not receive this honor more than once in her/his career.

**SECTION 2. (e). MEMBERSHIP SCHOLARSHIP.** Any active member of TDEA may apply for monies to continue education towards a master's or doctorate degree in dance. The applicant must apply by a given time, set by the Executive Board.

The selection of the recipient of the Scholarship is determined by a Committee, who is dedicated to evaluating which of the candidates is the most deserving of the scholarship.

**SECTION 2. (f). ALL-STATE DANCER SCHOLARSHIP.** The All-State Dance Scholarship is an award achieved by All-State Dancers who are seniors entering college the following school year. These monies will be appropriated to one or more members who qualify and are selected by the committee, and approved by the Executive Board. Scholarships will be determined according to availability of funds.

The selection process shall include an application form filled out by the All-State Dancer, and returned by November 15th the school year of the Convention - Clinic. The selection committee will narrow the applications to the top five finalists. The selection committee will be composed of a chairperson, Associate member and/or exhibitor, and one Executive Board member. The final selection and interview will be conducted by an interview committee which will be composed of members from around the state who are non-school bearing or are exhibitors appointed by the President, and at least one member of the selection committee. This interview will be conducted on the first day of the annual Convention-Clinic. All committee members shall be appointed by the President.

Application forms will be created by the All-State Scholarship Committee with approval from the Executive Board. The application shall include the following criteria:

1. Candidates compose a one page essay listing Dance / Drill Team experience, how that experience will influence their future, as well as their educational and career plans,
2. Letters of recommendations (excluding their Director)
3. References with phone numbers
4. A picture

Funding for this scholarship will come from voluntary donations from the membership, Hall of Fame recipients and exhibitors. The amount of scholarship(s) and the number of scholarships given will be determined by the Executive Board. The funding of any scholarship to any All-State recipient is tangent upon their completion of that year's responsibilities in Dance / Drill Team. If any scholarship is not utilized by January 15th, of the year following, the funds will be reverted back into the scholarship fund.

All scholarships must be used in the immediate school year following graduation for high school. Checks will be sent directly to the University registrar, and will be distributed in one lump sum.

All-State Scholarship Committee has the responsibility to clarify any issue concerning the All-State Scholarship fund, should such clarification become necessary, any clarification must be presented to the Executive Board for approval. The Scholarship Award may be presented at the annual Convention- Clinic, beginning in 1998.

## **CODE OF ETHICS & STANDARD PRACTICES Of the TEXAS DANCE EDUCATORS' ASSOCIATION**

We declare the following statements to be guiding principles of the Texas Dance Educators' Association. It is our firm belief that the dance educator must ensure that her/his conduct in the practice of her/his profession is above reproach.

We declare as our purpose the improvement of the art of dance and ethical standards of TDEA. We believe that the art of dance has an integral role in the education of the Texas school children. To maintain that important role, Texas dance educators must more clearly understand their duties and obligations and perpetuate the dignity and honor of the profession.

It is not the intention of TDEA that this code supersedes any other codes to which the TDEA member might find herself/himself subject. This code is intended to enhance our organization and its members.

### **SECTION 1**

#### **RESPONSIBILITIES TO THE PROFESSION**

An Ethical Teacher:

- will recognize that the profession demands integrity, high ideals and dedication of service to youth.
- will endeavor to promote positive professional relations with colleagues in the educational system.
- will neither accept nor offer any gratuity, favor, service or thing of value that would appear to result in

- special concession or diminished capacity of impartial professional judgment.
- will respect the confidentiality of information that is privileged or that, if disclosed, may needlessly injure individuals or the school.
  - will at all times make a distinction between official policies of the school district or educational organization and his/her personal opinion.
  - will not intentionally misrepresent official policies of the school district or other educational organization.
  - will build a professional reputation based upon his/her ability and integrity.
  - will not falsify document nor compel others to do so.
  - will maintain records accounting for all monies in his/her care.
  - will enter into a contract or agreement only if it will allow her/him to main professional integrity.
  - will honor, support and protect colleagues and other school personnel in the proper performance of their duties.
  - will recognize that self discipline of the profession is a responsibility of each member.
  - will report to the appropriate body of peers any conduct by a colleague which he/she considers detrimental to the profession.

## **SECTION 2**

### **RESPONSIBILITIES TO THE STUDENT**

An Ethical Teacher:

- will not unfairly exclude a student from participation in a program, deny benefits to a student, or grant an advantage to a student on the basis of race, color, sex, handicap, national origin.
- will take neither physical, emotional nor financial advantage of any student.
- will make reasonable effort to protect the physical and mental health and safety of the student.
- will consider the individuality of each student when resolving problems (including discipline) and such resolutions shall be accomplished according to laws and school board policies.
- will refrain from using his students' successes for purely personal or partisan gain.
- will design and employ methods of instruction that seek to develop the highest educational and quality-of-life potential of dance students.
- will continually engage in activities that promote his own professional growth.

## **SECTION 3**

### **RESPONSIBILITIES TO THE COMMUNITY**

An Ethical Teacher:

- will conduct himself/herself at all times in such a manner as to merit the respect of the public for members of the dance education profession.
- will maintain an active role in developing positive school/community relations.
- will remain cognizant of the impact of the students' home environment on the efforts of the school and will attempt to understand and accept existing community cultures.
- will make every effort to communicate with parents when the interest of the student would best be served by communication.
- will strive to improve the dance culture of the community, and instill an appreciation for education and the arts.
- will accept the professional responsibility to the community in regards to dance education.
- will remain aware of current legislation affecting education in general and in the arts.

**\*\*A special thanks to Robert Floyd from TMEA, for allowing TDEA to use their constitution and by-laws as our reference.**